

Safeguarding information for external contractors and vendors at the 2024 Europe Triathlon Cup.

As an external contractor we need to give you the following Safeguarding information as there will be junior athletes (under 18) in attendance.

Event Safeguarding Lead Officers:

The following people have been appointed as Safeguarding Leads for this event:

Name: Niamh O'Gorman

Contact number: +353 87 3627106 PLEASE SAVE THIS NUMBER TO YOUR PHONE.

Email: niamh@triathlonireland.com

Name: Mary Crosbie

Contact number: +353 873793721 PLEASE SAVE THIS NUMBER TO YOUR PHONE.

Email: mary@triathlonireland.com

Please feel free to contact Niamh or Mary at any time with any questions or concerns.

Photography

TI requests express permission from parents/carers for photography at events. A person will be appointed to take photos/film. Please do not take photos or videos of underage athletes. If you are taking photos of your business, please ensure there are no young people in the picture. See our photography policy here.

Event Safeguarding Policy Document

Please find the policy document here.

Legal and Illegal Substances

The Europe Triathlon Cup is a high-profile event for young people. Athletes, coaches, athlete support personnel volunteers and staff are not permitted to consume alcohol or take any illegal substances at the event.

Criminal/anti-social behaviour

No type of criminal activity will be tolerated at the Europe Triathlon Junior Cup. Appropriate action (i.e. referral to the Police) will be taken which could result in criminal charges being made against the offender if criminal activity is observed or suspected.

Smoking (this includes cigarettes, e-cigarettes, cigars etc.)

In order to promote a positive image; Athletes, coaches, athlete support personnel, volunteers, external contractors and staff that smoke will not do so in the presence of athletes or young volunteers whilst at the event or at the event HQ.

Code of Conduct

Triathlon Ireland has a code of conduct that all attendees at junior events are expected to abide by. The key message is to understand we are trying to create a safe, young person centered environment.



External Contractors Code of Conduct

I understand there will be young people under the age of 18 at the Europe Triathlon Junior Cup and there are <u>Safequarding policies</u> in place to support their welfare.

I understand that in being part of this event I am subject to the points set out below and agree to comply fully with them.

I understand that any breach of this code of conduct could result in me being withdrawn from the Europe Triathlon Junior Cup and subject to disciplinary action from Triathlon Ireland which could jeopardise my future participation within the sport.

- I will respect and adhere to the no alcohol policy of the event and will not drink alcohol, smoke (cigarettes or e-cigarettes), use bad or offensive language or use inappropriate gestures in the presence of any young people at the Europe Triathlon Junior Cup.
- I will not allow or make sexually suggestive comments to or about a child including innuendo, flirting or inappropriate gestures and terms.
- I will not post or share on social networking sites or websites images or text that is harmful, abusive or that is in breach of the relevant policies, procedures and guidance set out by Triathlon Ireland or Europe Triathlon.
- I will ensure that any photographs I take of my business at the event will not have young people in the image.
- I will respect the differences between everyone at the event in terms of age, gender (including transgender), ethnicity, religious beliefs, sexual orientation or disability.
- If I witness, observe or hear of anything concerning in relation to a young person I will contact the Event Safeguarding Lead.
- I will fully uphold the policies and regulations of Triathlon Ireland and Europe Triathlon in relation to this event.

